

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1 CONTRACT ID CODE		PAGE OF PAGES 1 2	
2 AMENDMENT/MODIFICATION NO 0410		3 EFFECTIVE DATE See Block 16C		4 REQUISITION/PURCHASE REQ NO.	
5 PROJECT NO (If applicable)		6 ISSUED BY CODE 05003		7 ADMINISTERED BY (If other than Item 6) CODE 05003	
NNSA Los Alamos Field OFC NA-00-LA NNSA/Los Alamos Site Office 3748 West Jemez Road Los Alamos NM 87544		NNSA/Los Alamos Site Office U.S. Department of Energy Los Alamos Site Office 3747 West Jemez Road Los Alamos NM 87544			
8 NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) LOS ALAMOS NATIONAL SECURITY, LLC Attn: ANDREA MARTINEZ P.O. BOX 1663, MS M722 LOS ALAMOS NM 875450001		9A AMENDMENT OF SOLICITATION NO (x) 9B DATED (SEE ITEM 11) 10A MODIFICATION OF CONTRACT/ORDER NO DE-AC52-06NA25396 X 10B DATED (SEE ITEM 13) 12/21/2005			
CODE 175252894		FACILITY CODE			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended ☐ is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF
X	D. OTHER (Specify type of modification and authority) P.L. 95-91 and Other Applicable Laws

E. IMPORTANT: Contractor ☐ is not ☒ is required to sign this document and return _____ copies to the issuing office.

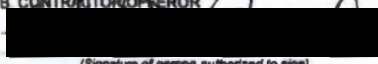

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification is to update Part I, Section H, Special Contract Requirements, Clause H-36, Workforce Transition, Contractor Compensation, Benefits and Pension, Paragraph (d), Salary and Benefits, Subparagraph (4), Reporting Requirements, Part III, Section J, Appendix A -- Personnel Appendix, Section II - Human Resources Strategy, Business Planning and Performance Management, and Part III, Section J, Appendix A -- Personnel Appendix, Section XIII - Employee Programs, Paragraph (b), Performance award programs, subsection (2).

See page 2.

Payment:

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A NAME AND TITLE OF SIGNER (Type or print) Richard M. Kacich		18A NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Jennifer L. Jung	
15B CONTRACTOR/OPERATOR  (Signature of person authorized to sign)	15C DATE SIGNED 1-26-18	18B UNITED STATES OF AMERICA  (Signature of Contracting Officer)	16C DATE SIGNED 1-26-2018

The purpose of this modification is to replace the following:

- A. Refer to Part I, Section H, *Special Contract Requirements*, Clause H-36, *Workforce Transition, Contractor Compensation, Benefits and Pension*, Paragraph (d), *Salary and Benefits*, Subparagraph (4), *Reporting Requirements*, which is updated as follows:

H-36 – WORKFORCE TRANSITION, CONTRACTOR COMPENSATION, BENEFITS AND PENSION [MODIFIED BY MODIFICATION Nos. M138, M232, M239 and 410]

(4) Reporting Requirements

The Contractor shall provide the following reports with respect to salary and benefits for all employees to the Contracting Officer:

- (i) Annual Contractor Salary-Wage Increase Expenditure Reports to include, at a minimum, breakouts for merit, promotion, variable pay, special adjustments, and structure movements for each pay structure showing actual against approved amounts.
- (ii) Annual Reports of Contractor Expenditures for Employee Supplemental Compensation through the Department Workforce Information System (WFIS), compensation and benefits module.

- B. Refer to Part III, Section J, Appendix A -- *Personnel Appendix*, Section II -- *Human Resources Strategy, Business Planning and Performance Management*, Clause (a), which is updated as follows:

SECTION II - HUMAN RESOURCES STRATEGY, BUSINESS PLANNING AND PERFORMANCE MANAGEMENT

(a) The Institutional Plan highlights areas important to DOE/NNSA and aligns with critical DOE/NNSA missions.

- C. Refer to Part III, Section J, Appendix A -- *Personnel Appendix*, Section XIII -- *Employee Programs*, Paragraph (b), *Performance award programs*, subsection (2), which is updated as follows:

- (2) Up to 0.15%, of the total salary base may be spent to fund performance award programs. Costs in excess of the authorized amounts shall require Contracting Officer advance approval.